



## Camp Director Position Description

Friends Neighborhood Nature School seeks an enthusiastic and experienced Camp Director to expand and lead our summer camp program. This role offers an exciting opportunity to shape and grow our nature-based, play-oriented camp experience for children.

### During Summer (Full-time)

- Oversee daily camp operations, ensuring a safe, engaging, and nurturing environment
- Supervise and mentor camp staff
- Implement and refine camp curriculum
- Manage camper and family relations
- Ensure compliance with all relevant regulations and safety standards
- Coordinate with school administration on logistics and resources

### During School Year (Flexible, Part-time, Remote)

- Develop and enhance camp curriculum aligned with our play-based, nature-focused Quaker school
- Recruit, hire, and train camp staff
- Manage camper enrollment and communication with families
- Ensure all regulatory requirements and certifications are met
- Plan and prepare camp materials and resources
- Collaborate with school leadership on program development and marketing strategies

### Qualifications:

- Bachelor's degree in Education, Recreation, or related field
- Minimum 3 years experience in camp leadership roles
- Strong understanding of child development and play-based learning
- Excellent organizational and communication skills
- Ability to work independently and as part of a team

- Familiarity with relevant health and safety regulations for childcare programs
- First Aid and CPR certification (or willingness to obtain)

Desired Qualities:

- Passion for outdoor education and nature-based activities
- Alignment with Quaker values and educational philosophy
- Creativity and innovation in program development
- Strong leadership and problem-solving skills

This position offers the opportunity to expand our beloved preschool's impact into the summer months, providing children ages 2½-6 (with potential expansion to older age groups) with an enriching, nature-focused camp experience